



D5 %%%& V UW

D5%%

9CG; a V< ! '9 YWffc Cdh]WU' GmghYa g

DfcXi _htYI h

DfcXi _htYI h

D5 %%%& V UW]ghY]b'gWk Ufn'a UggYY]b[YZ] fVhYf'Dc'mJa]X'%'K Yf_ghcZZ'XYf'Z f'XYb'9]bgUhm'U'g'@UgYf! G]bhYf! A UhfYf]U' cdh]a]Yfhk i fXY" D5 %%%& V UW_ 'k]fX'Ui g'YfbYi YfVUFYb'F'c\ghcZZYb'fF]n]bi g!x 'L'\Yf[YghY''h''9g'nY]Wk bYh]g]VX 'Xi fWV ': 'YI]V]]h] h i bX'\c\Y'GWX'U[n] \][_Y]h]U' g'

9][YbgWUZhYb

i 'Xi fWV [] b [] ['gWk UfnY: UFVYz! J !ghUV]

i '\c\Y'6fi WXY\bi b[

i '\c\Y'GWX'U[n] \][_Y]h

i ': 'YI]V]]h] h

i 'YI nY''YbhY'6Ygh] bX][_Y]h[Y[Yb' VYf'7\Ya]_U]YbZ]bgVYgcbXYfY'? c\Ybk UggYfghcZZYz'5'XY\mXYz'? YhcbYz'a]bYfU']gWV'6UgYb

i bX'GU'nYz'5'_c\c'Yz'?fUZhgcZZYz'F]Y]b][i b[ga]htY''i bX'x' Y# YhtY

Ni 'Uggi b[gVYgWVY]b][i b[Yb

i 'VYgh\hX]Y'Nntc:hcl]n]h] hgd'f' Z b['[Ya "'8-B'9B '=GC '%\$- - ' !)

Hnd]gWV'5bk YbXi b[gVYfY]WVY

i 'a YWU]gWV'VY'UghYhY': i b_h]cbgdfcchmdYb'i bX'GYf]YbdfcXi _hY'a]hXUi Yf\UZhVYk Y[]WVb'HY]Yb'fh"6":]a gWUfb]YfYt

i 'ja '5i hca cV]VYfY]WV'Z]bXYhYg] "U"5bk YbXi b['VY]W'Ug\fyY] UbhYb' =bbYbUfUi a _ca dcbYbhYb'fD5 %%%& V UW_6Ui hY]Y

gd']htYfb' b]WVt

i 'Ui Z] fi bX'XYf'A UggYY]bZ] fVi b['Ui W' [i hZ' f'UVfUg]]VYUbgdfi W'hY'i bX'\ } bX]gW' a Ub]di 'YfhY'G]W hVUi hY]Y' [Y]] bYh

i 'VYgcbXYfg [i h[Y]] bYhZ' f'_Y]bYfY'V]g'a]htYfY'6Ui hY]Yz'X' bbY'K UbXgh] f_Yb'i bX';]htYfgfhi _h' fYb

'8'8UhYb	K Yfh	9]b\Y]h	Df' Zbcfa
8Y'9][YbgWUZhYb] cb'6Ui hY]Yb'Ui g' [YbYfU]h] Yb'J YfZ\YfYb'fk]Y'@UgYf]bhYfZ'GHYfC']h'c[fUD\Y]z': i gYX'8Ydcg]h]cb' A cXY''b[z' 8!8fi WYb'g]bX'Xi fW'XYb gW]W'k'Y]g'v'5i ZVUI 'hY]k'Y]gY'j cb'XYf'F]W'h' b[UV\] b[] ['8]Yg'a i gg'VY]XYf'?cbgrfi _]h'cb' i bX' Cf]YbhYf'bi 'XYg'6Ui hY]g'VYf' W'g]W'h]h'k'YfXYb'			
Ni [a cXi '			=GC ') &+
L!F]W'h' b[	% * \$	A DU	
MF]W'h' b[	% * \$	A DU	
N!F]W'h' b[	%* %\$	A DU	
Ni [ZYgh] [_Y]h			=GC ') &+
L!F]W'h' b[	( ,	A DU	
MF]W'h' b[	( ,	A DU	
N!F]W'h' b[	( ,	A DU	
6fi WXY\bi b[			=GC ') &+
L!F]W'h' b[()	!	
MF]W'h' b[()	!	
N!F]W'h' b[&	!	
N!F]W'h' b['D+* \$	%	!	
7\Ufdm'GWX'U[n] \][_Y]h			=GC '%+ - #%YI
Z' & s7Z'L!F]W'h' b[	B	_>#a	
Z' & s7Z'MF]W'h' b[	B	_>#a	
7\Ufdm'?YfVgW'U[n] \][_Y]h			=GC '%+ - #%Y5
Z' & s7Z'L!F]W'h' b[	+",	_>#a	
Z' & s7Z'MF]W'h' b[	+",	_>#a	
Z' & s7Z'N!F]W'h' b[	*")	_>#a	

H\Yfa]gWV'9][YbgWUZhYb	K Yfh	9]b\Y]h	Df' Zbcfa
GWX'a Y'nhYa dYfUhi f'f&\$s7#a]b't	&\$%	s7	=GC '%%) +! %#!'

5bXYfY'9][YbgWUZhYb	K Yfh	9]b\Y]h	Df' Zbcfa
8]W'hY'fUgYf[Yg]bhYf't	- - \$	_ [#a	9CG'AYh\cXY
Di']YfZ]fVY'ffUi h'G]WVYf\Y]hgXUHyb'V'Uht't	GWk Ufn	!	!

GHUbX. '\$%) ! \$- ! % ('Ei Y''Y. 'k k k 'a UhfYf]U'XUHUW'bhYf''Vta G]hY. '%&
 8Y'5b[UVYb'YbghdYfWVYb'i bgYfYa '?Ybhb]g]'i bX'9fZ\A fi b[gghUbX'ni a 'NY]hdi b_hXYf'J Yf' ZYbh]W]i b["G]Y'V]XYb'U'Y]b'_Y]bY'Ui gY]WVYbXY': fi bX'U[Y'Z'f'Y]bY' 6Ui hY]Ui gY[i b["6Ygh]a h'9][YbgWUZhYb'XYg DfcXi _hYg'cXYf'Y]bYg'6Ui hY]g'cXYf'X]Y'9][bi b['XYg'DfcXi _hYg'cXYf'] cb'6Ui hY]Yb'Z'f'Y]bY'gdYn]Z]gWV'5bk YbXi b[k YfXYb'\Yfa]h'k'XYf]Y'Yf]bVUf'h'bcW' [UfUb]Yf'h'8Yf' DfcXi nYbh'cXYf'XYf'5VbY\A Yf'Y]bYg'6Ui hY]g'ghZ'f'X]Y'y VYf'df' Z b['XYf'9][YbgWUZhYb' i bX'XYf'9][bi b['Z'f'Y]bY'_cb_fYh'5bk YbXi b[]'YfUb'k'c'h]W'8]Yg[]'h'Ui W'\]b]g]W'h]W'XYf'K U'fi b[]'cb'a []'WVb'GW' i h'fYW'h'g'ck]Y'VYgh\YbXYf': YgYmY' i bX'6Ygh]a a i b[Yb''a 'F'U'A Yb XYf'_cb]bi]f'W'j cb'9CG'VYf]YVYbYb'9b'k]W' i b[g]'i bX'J YfVYgYf' b[gdfcnYggY'_bbYb'g]W'X]Y'5b[UVYb'c\Y'J'cfUb'_bX][i b[] bXYfb"

D5`%%\$&`V`UW`_

D5%%

9CG` ; a V< `!`9`YWfc`C dh]WV`GmghYa_g

A Yf_a U`Y

J YfUfVY]hi b[ga Yh`cXYb

`8`8fi W_ž`5XX]hj` `A Ubi ZUVi f]b[ž`@UgYfg]bhYfbž`F Ud]X Dfchcmđ]b[

@]YZYfZcfa Yb

Di`j`Yf

6YgcbXYfY`?Ybbk YfhY

GW`U[n] `#gV`U[n] ` \ `a`cX]Z]n]Yfhž`GHUV]`]g]Yfh#ghUV]` 6Y`]VW`hi b[ž`GHUV]`]g]Yfh#ghUV]``6Yk`]fhYfi b[

A Yf_a U`Y

: UfVYVW`hž`<ca`cdc`ma`Yf

7\Ya]_U`]YbVYgh) bX][_Y]h

5``[Ya Y]bY`7\Ya]_U`]YbVYgh) bX][_Y]hž

@`gYa]]fhY`VYgh) bX][_Y]hž: YfhVYgh) bX][_Y]hž`x`VYgh) bX][_Y]h

NYfh]Z]_U`hY

6]c_ca`dUh]V`]h) h`bUW` `=GC`%\$-`-`ž`9bh)` `h`bUW`k`UW`gYbXY` F`c`g`h`c`ZY`

5bk YbXi b[Yb

5i`hca`cV]ž`9`Y`hf`chYVW`b]_i`bX`9`Y`hf]_ž`98J`#

6`fca`UgW`]bYž`A`YX]n]bhYVW`b]_ž`Gdcfh

GHUbX. `&\$%)!\$-!%(`Ei`Y`Y. `k`k`k`a`UHYf]U`XUHUV`bhYf`Vta`
8]Y`5b[UVYb`Yb`gdfYVW`Yb`i`bgYfYa`?`Ybbfb]gl`i`bX`9fZ]fi`b[`gghUbX`ni`a`NY]hdi`b`h`XYf`J`Yf`ZYbh]W`i`b[``G]Y`V]XYb`U`Y]b`_Y]bY`Ui`gfY]W`YbXY` ; fi`bX`U[`Y`Z`f`Y]bY`
6Ui`hr]Ui`gY[i`b[``6Ygh]a`a`hr`9][`YbgW`UžYb`XYg`DfcXi`_`hrg`cXYf`Y]bYg`6Ui`hr]g`cXYf`X]Y`9][`bi`b[`XYg`DfcXi`_`hrg`cXYf`]`cb`6Ui`hr]Yb`Z`f`Y]bY`gdYn]Z]gW`Y`5bk`YbXi`b[`
k`YfXYb`^]Yfa`]hk`YXYf`j`YfY]bVUfhbcW` [`UfUbh]Yfh`8Yf`DfcXi`nYbh`cXYf`XYf`5VbY`a`Yf`Y]bYg`6Ui`hr]g`]gh`Z`f`X]Y`y`VYfdf`ž`b[`XYf`9][`YbgW`UžYb`i`bX`XYf`9][`bi`b[`Z`f`Y]bY`
_cb_fYH`5bk`YbXi`b[`j`YfUbtk`cfh]W`8]Yg[]hUi`W`^]bg]VW`h]W`XYf`K`U`fi`b[`j`cb`a`["`]W`Yb`GW`i`hfYVW`H`b`gck`]Y`VYgh`^`YbXYf` ; YgYmY`i`bX`6Ygh]a`a`i`b[`Yb``=a`F`U`a`Yb`
XYf`_cb]h]bi`]f`]W`j`cb`9CG`VYfh]YVYbYb`9brk`]W`i`b[`gl`i`bX`J`YfVYggYfi`b[`gdfcnYggY`_`bbYb`g]W`X]Y`5b[UVYb`c`bY`J`cfU`b`_`bX][`i`b[`]bXYfb`

GY]H. `&#&