



D5'&&\$'6U'UbW'%"\$

D5%&

9CG'; a V<'! '9'YWffc' Cdh]WU' GmghYa g

DfcXi _hYI h

DfcXi _hYI h

8 Ug'k Y]E]WXY: Y]bdi 'j Yf D5'&&\$' U' ZXYf'6Ug]g'j cb'Dc'mJa]X'&& V]YHh'a]h'gY]bYa 'gY\ f'Ui g[Yk c[YbYb'9][YbgWUzHgdfcZ' Vfy]h[YZ' WXYfhY'5bk YbXi b[ga " [']W_X]hYb'"@UgYf! [Yg]bhYfhY'6Ui hY'Y'Ui g' D5'&&\$' VYg]mYb'Ui g[YnY]WbYHf' A UhYf]U'Y][YbgWUzHb.

i '\c\Y': Ygh[_Y]hi bX'GHY]Z[_Y]h
i '[i hY'7\Ya]_U]YbVYgh] bX[_Y]h
i '\c\Y'@Ub[nY]hghUV]'h) h
i '[i hY'HFYbbgW] fZYbUi Z" gi b['i bX'8YHU]'fYi Y
i 'j]Y'Z' h[Y'BUVXVY\UbX'i b[ga " [']W_X]hYb'fh'"6" A YhU]"g]Yfi b[z'9]bVfYb'UW_Y]fi b[z'; 'Y]hgW'Y]Zyb'z' HUI W_X] fVYbZ
6Y_YV'i b[z' Di 'j YfVYgW]W_X] b[z'6YZcW_i b[t
i 'V]c_ca dUh]VY' bUW'9B '=GC' %\$- -' !%i bX'! GD#Y' Y']'=#%&' \$7
i 'nYfh]Zn]Yfh'Z' f'@YVYbga]hY' _cbhU_h[Ya } E'XYf'9! !?i bghgzcZ 8]fY_h]j Y'&\$&#a'f5i gb". \cWU'_c\c'g]W_X] Ybi gga]hY' t

Hmd]gW_X]5bk YbXi b[Yb'XYg'K Yf_ghcZZYg'g]bX'j' c''Z b_h]cbgZ' \][Y'6Ui hY'Y' \ " W_X]ghYf' E i U]h' h'5i Z; fi bX'XYf' U' g[YnY]W_X]bYHb'a YW_Ub]gW_X]b'9][YbgWUzHb'XYg'A UhYf]U'g'Z]bXYhY'g' \} i Z['9]bgUhm'U'g'Gi Vgh]h' h]cbgk Yf_ghcZZ'Z' f''V]W_X] Gdf]m[i ggk Yf_ghcZZ''8 Ygk Y]hYfYb'Yf'Ui VYb'X]Y'6]c_ca dUh]V]h]h'XYg'A UhYf]U'g'X]Y'5bk YbXi b['n''6"]b'XYf'Dfch\Yh]_z'gck]Y X]Y'\c\Y'Y'f'gW_X]EZYgh[_Y]hX]Y'F'YU'g]Yfi b['VYk Y[']W_X]Y'6Ui hY] YfV]bXi b[Yb"

%&\$'±a 'GW_X]hX]W_Y

8]Y' Gh] f_Y'XYg' DDA! DufUa YhYfGh'6U'UbW' "]gh'gY]bY'5i g[Yk c[Yb\Y]h'9f'V]YhYhVY]'%&\$'±a 'GW_X]hX]W_Y'Y]bY'cdhja U'Y 6U'UbW'nk]gW_X]b: Yfh][i b[g_cghYbZ'A YW_Ub]_z' C VYfZ] W_X]Ybei U]h]hi bX'; YbUi][_Y]h'9f'Y][bYh]gW_X]gc'Z' f'6Ui hY]Y i bhYf'gW_X]YX'W_X]ghYf'; Yca Yh]YbZ'; f' EYb'i bX'5bZc'fXYfi b[Yb"

| A YW_Ub]gW_X]Y'9][YbgWUzHb | K Yfh | 9]b\Y]h | Df' Zbcfa |
|--|-------|---------|-----------------|
| =ncX' ? YfVgW_X]U[n] \ [_Y]h'f&' \$7 t | (" | _>#a | =GC' % \$ # % 5 |
| G\c'fY\) fhY'8' f%) g t | + | ! | =GC' , * , |

' 8'8UhYb K Yfh 9]b\Y]h Df' Zbcfa

8]Y'9][YbgWUzHb'j cb'6Ui hY]Yb'Ui g[YbYfU]h] Yb'J YfZ\ fYb'fk]Y'@UgYf]bhYfbZ'GHYf'c]h'c[fUd\]YZ: i gYX'8Ydcg]h]cb' A cXY''b[z' 8]18fi W_Yb'c]g]bX'Xi fW_X]Yb' gW_X]h'k Y]gYb'5i ZVU' hY]k Y]gY'j cb'XYf'F]W_X]b['UW\]b]['8]Yg'a i gg'Y]Y'XYf' ? cbgfh' _h]cb' i bX'c'f]Ybh]Yfi b['XYg'6Ui hY]g'VYf' W_g]W_X]h'k YfXYb"

| | | | |
|-------------------------------|-------|------|---------------|
| Ni [a cXi ''fL!F]W_X]h' b[t | %) \$ | A DU | =GC') &+!%#& |
| Ni [a cXi ''fMF]W_X]h' b[t | %) \$ | A DU | =GC') &+!%#& |
| Ni [a cXi ''fN!F]W_X]h' b[t | %) \$ | A DU | =GC') &+!%#& |

| | | | |
|---------------------------------|----|------|---------------|
| Ni [ZYgh[_Y]h'fL!F]W_X]h' b[t | (, | A DU | =GC') &+!%#& |
| Ni [ZYgh[_Y]h'fMF]W_X]h' b[t | (, | A DU | =GC') &+!%#& |
| Ni [ZYgh[_Y]h'fN!F]W_X]h' b[t | (& | A DU | =GC') &+!%#& |

| | | | |
|-----------------------------------|---|---|---------------|
| 6fi W_X]Y\bi b['fL!F]W_X]h' b[t | % | ! | =GC') &+!%#& |
| 6fi W_X]Y\bi b['fMF]W_X]h' b[t | % | ! | =GC') &+!%#& |
| 6fi W_X]Y\bi b['fN!F]W_X]h' b[t | (| ! | =GC') &+!%#& |

| | | | |
|---|----|------|-----------------|
| 7\Ufdm]GW_X]U[n] \ [_Y]h'f&' \$7z'L!F]W_X]h' b[t |)' | _>#a | =GC' %+- # % Y! |
|---|----|------|-----------------|

| | | | |
|---|----|------|-----------------|
| 7\Ufdm? YfVgW_X]U[n] \ [_Y]h'f&' \$7z'L!F]W_X]h' b[t | (, | _>#a | =GC' %+- # % Y5 |
|---|----|------|-----------------|

| | | | |
|--|---------|------|----------|
| 6]Y[Ya cXi ''f&' \$7z'L!F]W_X]h' b[t | % \$ \$ | A DU | =GC' %+, |
|--|---------|------|----------|

| H\Yfa]gW_X]Y'9][YbgWUzHb | K Yfh | 9]b\Y]h | Df' Zbcfa |
|--|-------|---------|----------------|
| GW_X]a Y'nhYa dYfUhi f'f&\$ \$7#a]b t | %+* | \$7 | =GC' %%) +!%#' |
| J]W_X]h'9fk Y]W_X]i b[ghYa dYfUhi f'f) \$ \$7# \) \$ B t | %*' | \$7 | =GC' ' \$* |

GHUbX. '&\$%\$!\$' !&#%Ei Y'Y. 'k k k 'a UhYf]U'XUHUV'bhYf'"Vta
8]Y'5b[UVYb'YbHgdYfYbYb'i bgYfYa 'Ybhb]g] i bX'9fZ\ fi b[gghUbX'ni a 'NY]di b_hXYf'J Yf' ZYb]h]W_X]i b['G]Y'V]XYb'U'Y]b'_Y]bY'Ui gfY]W_X]YbXY: fi bX'U[Y'Z' f'Y]bY 6Ui hY]Ui gY[i b['6Yghja a hY'9][YbgWUzHb'XYg'DfcXi _hYg'cXYf'Y]bYg'6Ui hY]g'cXYf'X]Y'9][bi b['XYg'DfcXi _hYg'cXYf'j cb'6Ui hY]Yb'Z' f'Y]bY'gdYn]Z]gW_X]5bk YbXi b[k YfXYb'\]Yfa]h'k YXYf'j YfY]bVUfhbcW' [UfUbh]YfH'8Yf'DfcXi nbhbcXYf'XYf'5VbY\ a Yf'Y]bYg'6Ui hY]g'jgh'Z' f'X]Y'y VYfd'Z' b['XYf'9][YbgWUzHb'i bX'XYf'9][bi b['Z' f'Y]bY _cb_fYH'5bk YbXi b['j YfUbk cfh]W_X]8]Yg[]h'Ui W_X]b]g]W_X]h]W_X]Yf'K U'fi b['j'cb a " [']W_X]b'GW_X]i hmfYW_X]h'gck]Y'VYgh\YbXYf': YgYhY'i bX'6Yghja a i b[Yb''a 'FUa Yb XYf'_cb]h]bi]Yf]W_X]j cb'9CG'VYf]YVYbYb'9btk]W_X]i b[g] i bX'J YfVYggYfi b[gdfcnYggY'_bbYb'g]W_X]Y'5b[UVYb'c\ bY'J cfU' bX][i b[']bXYfb"

D5`&&\$ \$`6U`UbW`%"\$

D5%&

9CG` ; a V< `!`9`YWfc`C dh]W`GmghYa g

5bXYfY`9][YbgWk UZhYb

K Yfh

9]b\Y]h

Df` Zbcfa

8]Wk hY`fUgYf[Yg]bhYfH

-` \$

_ [#a

9CG`A Yh\cXY

Di`j`YfZUFVY`fU`i`hG]WkYf\Y]hgXUHybV`Uht

K Y]E

!

!

A Yf_a U`Y

J YfUfVY]hi b[ga Yh\cXYb

x_c`c[]gWk Y`6Yk Yfh b[

@UgYfg]bhYfbz`F Ud]X`Dfctc:md]b[

: 8 5! Ni `Uggi b[`bUWk`I GD`6]c`c[]W`hYgh`fWUgg]Z]W]h]cb
J`#%&%\$7

7\Ya]_U`]YbVYgh] bX][]_Y]h

5``[Ya Y]bY`7\Ya]_U`]YbVYgh] bX][]_Y]h

GhUbX. `&\$%\$!\$`!&%Ei Y`Y. `k k k`a UHYf]U XUHUW`bhYf`Vta

GY]H. `&#&

8]Y`5b[UVYb`YbHgdYfWkYb`i bgYfYa `?YbbHb]g`i bX`9fZ\ fi b[gghUbX`ni a`NY]di b_hXYf`J Yf`ZYbh]Wk i b["G]Y`V]XYb`U`Y]b`_Y]bY`Ui gfY]WkYbXY` ; fi bX`U[Y`Z`f`Y]bY`
6Ui hY]Ui gY[i b["6Ygh]a a hY`9][YbgWk UZhYb XYg DfcXi`_hYg`cXYf`Y]bYg 6Ui hY]g`cXYf`X]Y`9][bi b[`XYg`DfcXi`_hYg`cXYf`j`cb`6Ui hY]Yb`Z`f`Y]bY`gdYn]Z]g]WY`5bk YbXi b[
k YfXYb`\]Yfa`]h`k`YXYf`j`YfY]bVUfhbcW`[`UfUbh]YfH`8Yf`DfcXi`nYbhcXYf`XYf`5VbY\`a`Yf`Y]bYg`6Ui hY]g`]gh`Z`f`X]Y`y`VYfdf`Z`b[`XYf`9][YbgWk UZhYb`i bX`XYf`9][bi b[`Z`f`Y]bY`
_cb_fYH`5bk YbXi b[`j`YfUbtk`cfh]Wk`8]Yg`[]hUi Wk`\]bg]Wk h]Wk`XYf`K`U\fi b[`j`cb`a`["`]WkYb`Gwki`hmfYWk`Hrb`gck`j`VYgh\YbXYf` ; YgYmY`i bX`6Ygh]a`a`i b[Yb`"a`F`U\`a`Yb`
XYf`_cb]bi`j]f]Wk`j`cb`9CG`VYHf]VYbYb`9btk`]W`i b[gl`i bX`J`YfVYggYfi b[gdfcnYggY`_`bbYb`g]Wk`X]Y`5b[UVYb`c\`bY`J`cfUb`_`bX][i b[`]`bXYfb`"